## COLLABOR EMPLOYER COLLECTIVE

**Collabor8 Employer Collective** is a cohort of organizations focused on learning and sharing through valuable collaborative partnerships, conversations, and up-to-date data.

We welcome all employer types, industries, and organization sizes. In a roundtable atmosphere, we'll share and learn about best practices focused on gender identity, intersectionality with race, national origin, age, economic diversity, physical ability, and sexual orientation.

There are 8 stages of an employee's life cycle, and we view that as 8 opportunities to infuse diversity, equity, and inclusion into your practices in order to foster a sense of belonging in the workplace.

#### **1 STRATEGY** 2 ATTRACT **3 RECRUIT** 4 HFIIO + ONBOARD5 LEARNING + DEVELOPMENT 6 REWARD + RECOGNIZE 7 PERFORMANCE **EVALUATIONS 8 RETENTION OR FAREWELL READY TO COLLABOR8 + LEARN** MORE? collabor8@tadapartners.com tadapartners.com



COLLABOR EMPLOYER COLLECTIVE	champion 20k	і імраст <b>16k</b>	COMMUNITY
LEARNING + SHARING COHORT			
<ol> <li>Opportunity to learn + share with your fellow cohort members.</li> <li>Opportunity to build a more diverse + qualified future</li> </ol>	Х	Х	×
workforce + create additional resources for engagement in your community through education, social impact + leadership initiatives.	Х	Х	×
<b>3</b> Opportunity to connect with industries, regions, company types + company roles outside of your own to gain new perspectives and approaches to DEIB efforts.	Х	Х	X
EVENTS + GATHERINGS			
<ol> <li>Participation in all quarterly roundtable events + public-facing Collabor8 Conversations events.</li> <li>Ability to collaborate on event programming based</li> </ol>	Х	Х	Х
<b>2</b> Ability to collaborate on event programming based on your organization's goals + expertise.	Х	Х	
<b>3</b> Extended event invitation opportunities to your organization's external partners + clients.	Х	Х	
<b>4</b> Collabor8 Consultations (4 part customized DEIB speaker package; full benefits <u>here</u> ).	Х	<u> </u>	<u> </u>
RESOURCES + TOOLS			
<b>1</b> Access to data-driven best practices that encompass an employee's entire life-cycle at your organization.	Х	Х	Х
<b>2</b> Access to all member presentations + event handouts.	Х	Х	Х
nandours.			
<b>3</b> Custom connections with fellow members.	Х	Х	X
4 Communication toolkit for announcing your	X X	X X	• ~
<ul> <li>4 Communication toolkit for announcing your commitment to employees + external communities.</li> <li>5 Opportunity to collaborate on a relevant toolkit or</li> </ul>		Х	X
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MEMBERSHIP PROVIDES ORGANIZATION-WIDE DEIB EDUCATION + CONTINUED LEARNING EVERY MONTH

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# COLLABOR EMPLOYER COLLECTIVE

### COMMITMENT FORM

#### ALL MEMBERSHIP LEVELS ARE ANNUAL + OPEN TO YOUR ENTIRE WORKFORCE



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